

South Middleton School District Board of Directors
Safety & Security Committee Meeting Minutes
Wednesday, 7 November 2018 – 7:00 PM

- **Call to Order** – The meeting was called to order by Jon Still (Chair), with the following committee members present: John Greenbaum, Christopher Morgan, Terry Draper, Mark Correll (BSHS), Dave Bitner (YBMS), and Dave Boley (Rice). Staff members included Dr. Matt Strine, Zach Gump, and Nicole Weber. The Chair reminded those present that the purpose of this committee is to review and/or recommend fiscal and policy decisions regarding to school safety and security – NOT to supplant functions related to safety or security procedures falling under the purview of the Administration.
- **District Compliance with PA Act 44 Requirements (Update)**
 - Zach Gump was designated as School Safety & Security Coordinator (Deadline: 31 Aug 18 – *Complete*).
 - Complete School Safety & Security Survey and any submit pre-existing school safety & security assessment complete within the last 3 years to the PCCD Safety & Security Committee (Deadline: 30 Nov 18 – *Complete*)
 - A “Safe-to-Say-Something” Program for anonymous tip reporting is being established by PCCD. Zach & Dr. Strine attended training last week. Program implementation is set for 14 January 2019, and student training will be required prior to implementation date. More to follow in coming month regarding details, which are currently in work by PDE/PCCD. (Deadline: 14 Jan 19 – *In Work*)
- **Review of \$25k PCCD School Safety & Security Grants.**
 - PCCD released details of the School Safety and Security Grant Program under Act 44 in September — an online funds request deadline of 12 October was met by SMSD for grant submission under Part A (\$25k “meritorious” grant) and Part B (“competitive” grant) guidelines. SMSD’s submission for the Part A funding was approved on 31 October. That money was earmarked as follows:
 - Approximately \$14k for physical security in the form of a District-wide radio and repeater system, with 20 hand-held and encrypted radios.
 - Approximately \$11k for contracted services with the Center for Safe Schools and MG Tactical for creation/updates to the District’s All Hazards Plan. The Center for Safe Schools will provide mental health protocol planning while MG Tactical will provide physical security planning and organization.
 - Part B funding submissions are expected to be reviewed but the grants committee in the coming months. SMSD’s submission requested funding for a School Resource Officer (SRO) within the District.
- **Discussion of Active Shooter Training methodology.**
 - The Committee discussed the need for standardized active shooter training within the District. In the past, each building administration has been left to itself to provide guidance to staff during inservice, and usually limited to distribution of video training. The Committee agreed that the

methodology for such training should be standardized across the District, so that all staff, teachers, and students are playing off the ‘same sheet of music.’

- Prior to the meeting, Committee members reviewed several videos laying out the 2 most common approaches to active shooter training: “Run-Hide-Fight” & “A-L-I-C-E.” The Committee also discussed another take on the Run-Hide-Fight methodology known as the “3 Outs” approach: Get Out—Lock Out—Take Out. Each of these approaches has its benefits and detractors, but the committee felt the simplest approach was probably the best (“Run-Hide-Fight”), and the most likely to be remembered by all during an actual incident.
- The Committee recommended that the services contracted from the Center for Safe Schools under our Part A grant funding should include such training for our District. In the meantime, the District Administration should, at a minimum, promulgate one standard to all staff & teachers within the District within the first 3 months of 2019. Additionally, the District Administration should seek the support of the PA State Police to help provide active shooter training in the coming calendar year.
- **Status of specific items highlighted in the Risk & Vulnerability Assessment conducted at BSHS by the PA State Police last April were discussed under Executive Session rules, per PA Act 156 of 2018.**
- **Next Scheduled Quarterly Committee Meeting*** – February, 2019 (date/time TBD)

** Note: Should an interim committee meeting be required to review policy or fiscal actions relating to actions in process, they will be announced at least 5 business days in advance.*

Respectfully Submitted by

Jonathan Still, Chair